

Requests

Line/Reference	Description	2012 Expense Projection Fall Final	Increase/decrease from 2012 Expense Projection Spring (column K)	% Increase/decrease from 2012 Requests Winter (column L)	% Increase/decrease from 2011 Budget (column M)	2012 Expense Projection Spring	2012 Requests Winter	2011 Budget	2010 Actual	2009 Actual
Supporting the Broader Church										
<i>Wider Church Covenants</i>										
45	Nat'l Church Apportionment	607,433	0.0%	0.0%	1.4%	607,433	607,433	599,110	694,679	686,074
46	St. Mark's Cathedral Partnership	65,000	-13.3%	-13.3%	-13.3%	75,000	75,000	75,000	75,000	100,000
47	Province VIII Assessment	5,000	0.0%	0.0%	-50.0%	5,000	5,000	10,000	15,000	23,500
48	Ecumenical and Interfaith	10,000	0.0%	0.0%	-2.4%	10,000	10,000	10,250	20,000	20,001
49	Total Supporting the Broader Church	687,433	-1.4%	-1.4%	-1.0%	697,433	697,433	694,360	804,679	829,575
Program for Ministry: Empowering Congregation										
- Congregational Development										
50	Canon for Cong. Development (50% FTE) compensation package	45,000	0.0%	0.0%	0.0%	45,000	45,000	45,000	49,813	45,000
51	Assistant (25%FTE) salary (2012 incl. in line 58)	-	-100.0%	-100.0%	-100.0%	-	10,000	10,000	6,574	5,183
52	Total Benefits for above positions	4,835	0.0%	0.0%	0.0%	4,835	4,835	4,835	(incl. above)	5,392
53	Grants to Congregations (includes \$25k reserve)	426,000	0.0%	-5.3%	15.1%	426,000	450,000	370,000	335,530	327,000
54	Grants from U/R Bequests (matches bequests when received)**	-	0.0%	0.0%	0.0%	-	-	-	-	25,789
55 Line 17	Bishop Directed Grants **	23,363	3.5%	-33.2%	-33.2%	22,573	35,000	35,000	5,569	40,000
56	Congregation Consulting Network	6,000	0.0%	-29.4%	-29.4%	6,000	8,500	8,500	500	3,308
57	Canon for Cong. Dev. General Office	5,850	0.0%	-10.0%	-10.0%	5,850	6,500	6,500	5,368	4,998
58 Line 38	College for Congregational Development * (revenue: \$56,600 from tuition)	121,700	0.0%	0.0%	5.0%	121,700	121,700	115,900	87,741	60,370
59	Congregational Development subtotal	632,748	0.1%	-7.2%	6.2%	631,958	681,535	595,735	491,095	517,040
- Supporting Congregations										
60	Total Common Missioner (50% FTE) salary	35,598	0.0%	0.0%	0.0%	35,598	35,598	35,598	35,598	19,799
61	Total Benefits for above position	5,140	0.0%	0.0%	0.0%	5,140	5,140	5,140	5,101	145
62	Total Common Ministry Program	6,650	0.0%	0.0%	0.0%	6,650	6,650	6,650	7,705	6,100
63	Clergy Residency Program -	56,000	-30.9%	-52.5%	-47.5%	81,000	118,000	106,687	65,514	-
64 New	Grant Writer	-	0.0%	-100.0%	-	-	25,000	-	-	-
65 New	Organizing for Mission	5,000	0.0%	-54.5%	100.0%	5,000	11,000	-	-	-
66	Support for Congregations	69,850	0.0%	-4.3%	10.0%	69,850	73,000	63,500	72,324	37,973
67 Line 11	Bond Support Grant - Battle Ground **	10,780	0.0%	0.0%	-53.6%	10,780	10,780	23,239	27,360	27,536
68	Supporting Congregations subtotal	189,018	-11.7%	-33.7%	-21.5%	214,018	285,168	240,814	213,602	91,553
- Evangelism and Growth										
69	TV Eucharist	16,000	0.0%	0.0%	0.0%	16,000	16,000	16,000	16,000	16,000
70	COTA salary support	5,000	0.0%	0.0%	-50.0%	5,000	5,000	10,000	15,000	15,000
71 Line 36	Evangelism Program *(no revenue anticipated in 2012)	15,000	-40.0%	-53.8%	-45.5%	25,000	32,500	27,500	17,980	27,201
72	Evangelism and Growth subtotal	36,000	-21.7%	-32.7%	-32.7%	46,000	53,500	53,500	48,980	58,201
- Faith Formation										
73	Canon for Youth & Young Adults salary	60,646	0.0%	0.0%	0.0%	60,646	60,646	60,646	60,646	62,465
74	Director of Diocesan Resource Center salary (50% FTE)	18,620	0.0%	0.0%	0.0%	18,620	18,620	18,620	18,620	19,550
75	Faith Nexus Navigator, salary (50% FTE)	35,000	0.0%	0.0%	0.0%	35,000	35,000	35,000	11,842	28,675
76	Project Coordinator salary (75% FTE)	29,791	0.0%	0.0%	0.0%	29,791	29,791	29,791	29,791	31,281
77	Total Benefits for above positions	50,012	0.0%	0.0%	0.0%	50,012	50,012	50,012	42,894	59,290
78 Line 32	Faith Formation -- Adult Resources* (revenue: \$100 resource center)	40,200	0.0%	0.0%	0.5%	40,200	40,200	40,000	22,739	33,403
79 Line 33	Faith Formation -- Youth & Young Adults* (revenue: \$17,000 from fees)	45,000	0.0%	0.0%	4.7%	45,000	45,000	43,000	45,510	35,397
80 Line 13	College Work/UJW * (2012, \$8,117 from restricted income)	60,000	-7.7%	-7.7%	-7.7%	65,000	65,000	65,000	52,987	52,000
81	College Work/Bellingham WWU	43,000	-4.4%	-4.4%	7.5%	45,000	45,000	40,000	34,013	10,000
82	Faith Formation subtotal	382,269	-1.8%	-1.8%	0.1%	389,269	389,269	382,069	319,042	332,061
- Emerging Mission										
83 Line 34	Emerging Mission *(no revenue anticipated in 2012)	10,000	-55.6%	-66.7%	-66.7%	22,500	30,000	30,000	23,590	20,000
84	Emerging Mission subtotal	10,000	-55.6%	-66.7%	-66.7%	22,500	30,000	30,000	23,590	20,000

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- Multicultural Ministries										
85	Canon for Multicultural Ministries salary (25% time, compensation package)	25,000	0.0%	0.0%	0.0%	25,000	25,000	25,000	61,108	71,232
86	Administrative Assistant salary	-	0.0%	0.0%	0.0%	-	-	-	20,807	22,645
87	Benefits for above positions	(incl. above)	0.0%	0.0%	0.0%	(incl. above)	(incl. above)	(incl. above)	(incl. above)	25,762
88	Cambodian - Holy Family of Jesus	46,000	0.0%	0.0%	0.0%	46,000	46,000	46,000	46,000	46,000
89	Resurreccion-Mt Vernon	30,000	0.0%	0.0%	0.0%	30,000	30,000	30,000	33,000	33,000
90	Chinese Ministry - Holy Apostles	-	0.0%	0.0%	0.0%	-	-	-	23,326	5,000
91	African American Committee	-	-	-	-	-	3,000	-	2,909	3,000
92	Dismantling Racism Training Team	-	-	-	-	-	9,000	-	7,470	8,410
93	First Nations Committee	-	-	-	-	-	3,500	-	3,499	3,501
94	Indo-Hispanic Ministry Committee	-	-	-	-	-	16,000	-	15,983	16,000
95	Sudanese Committee	-	-	-	-	-	1,500	-	1,500	1,500
96	Commission for Multicultural Ministries	-	-	-	-	-	15,000	-	7,790	16,172
97	Lines 91-96 (requests reduced by \$8000)	40,000	0.0%	-16.7%	0.0%	40,000	-	40,000	-	-
98	Multicultural Ministries subtotal	141,000	0.0%	-5.4%	0.0%	141,000	149,000	141,000	223,392	252,222
- Stewardship and Development										
99	Canon for Stewardship & Development (open)	77,108	0.0%	0.0%	0.0%	77,108	77,108	77,108	57,079	83,288
100	Administrative Assistant salary (full time)	35,880	0.0%	0.0%	0.0%	35,880	35,880	35,880	35,599	33,696
101	Total Benefits for above positions	18,348	0.0%	0.0%	0.0%	18,348	18,348	18,348	18,627	42,633
102	S & PG Program --	43,600	0.0%	0.0%	0.0%	43,600	43,600	43,600	35,280	44,785
103	Stewardship and Development subtotal	174,936	0.0%	0.0%	0.0%	174,936	174,936	174,936	146,585	204,402
- Communications										
104	Director of Diocesan Communications salary	55,327	0.0%	0.0%	0.0%	55,327	55,327	55,327	55,327	56,987
105	Publications Coordinator salary (40% FTE in 2010/2011)	26,000	0.0%	0.0%	0.0%	26,000	26,000	26,000	26,000	37,492
106	Print Shop Coordinator salary (print shop closed June 2011)	-	0.0%	-100.0%	-100.0%	-	37,793	37,800	37,793	55,268
107	Total Benefits for above positions	35,091	0.0%	-28.5%	-28.5%	35,091	49,088	49,082	47,863	45,724
108	Communications Program --	65,825	-23.3%	-23.3%	-22.2%	85,825	85,825	84,575	72,943	110,915
109	Print Shop (print shop closed June 2011)	-	0.0%	-100.0%	-100.0%	-	11,000	12,000	9,367	8,383
110	Communications subtotal	182,243	-9.9%	-31.2%	-31.2%	202,243	265,033	264,784	249,293	314,769
- Bishop's Initiatives										
111	Bishop's Initiatives	50,000	0.0%	-75.0%	66.7%	50,000	200,000	30,000	31,300	299,730
112	Bishop's Initiatives subtotal	50,000	0.0%	-75.0%	66.7%	50,000	200,000	30,000	31,300	299,730
113	Total Program for Ministry: Empowering Congregations	1,798,214	-3.9%	-19.3%	-6.0%	1,871,924	2,228,441	1,912,838	1,746,879	2,089,978
Church in the World										
114	Commission for Church in the World Program --	-	-	-	-	-	9,000	8,640	9,081	18,899
115	Bishop's Committee for the Environment	-	-	-	-	-	7,000	6,902	7,056	9,982
116	Walk in Love: Response to AIDS	-	-	-	-	-	3,500	2,817	3,000	2,500
117	Committee on Alcohol and Substance Abuse	-	-	-	-	-	3,550	3,334	2,977	2,500
118	Episcopal Bishop's Committee for Israel/Palestine	-	-	-	-	-	14,400	9,391	9,340	12,488
119	Jubilee Ministry Network	-	-	-	-	-	1,200	1,127	1,098	1,500
120	Committee for Economic Justice	-	-	-	-	-	2,000	1,878	1,642	2,500
121	Greater Seattle Cares	-	-	-	-	-	6,000	3,874	3,750	-
122	Integrity Puget Sound	-	-	-	-	-	1,500	1,409	1,125	-
123	St. James Family Center	-	-	-	-	-	2,000	1,056	1,125	1,500
124	The Mission to Seafarers	-	-	-	-	-	6,000	4,695	3,000	2,800
125	Earth Ministries	-	-	-	-	-	2,500	1,878	2,000	-
126	Subtotal (lines 114-125)	47,000	0.0%	-19.9%	0.0%	47,000	58,650	47,001	45,194	54,669

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127	Refugee Grant Participation	10,000	0.0%	-33.3%	23.5%	10,000	15,000	8,099	8,625	7,200
128 Line 23	Emergency Assistance Grants **	5,590	3.8%	-17.7%	-17.7%	5,386	6,791	6,791	6,700	6,900
129	Millennium Development Goals (by set formula)	30,680	0.0%	-8.6%	-8.6%	30,680	33,550	33,550	28,000	23,569
130	Total Church in the World	93,270	0.2%	-18.2%	-2.3%	93,066	113,991	95,441	88,519	92,338
Canonical and Corporate Expenses										
- Diocesan Bishop's Office										
131 Line 14, 15	The Bishop's salary **	127,630	0.0%	0.0%	0.0%	127,630	127,630	127,630	127,630	131,127
132	Executive Assistant to the Bishop salary	56,000	0.0%	0.0%	0.0%	56,000	56,000	56,000	56,000	56,679
133	Internet Strategist salary	60,000	0.0%	0.0%	0.0%	60,000	60,000	60,000	60,000	54,795
134	Secretary for Vocations salary (65% in 2010; 100% 2011 FTE)	-	-100.0%	-100.0%	-100.0%	31,200	31,200	31,200	29,380	7,605
135 Line 15	Total Benefits for above positions * (\$21,070 from restricted income)	69,309	-14.3%	-14.3%	-14.3%	80,889	80,889	80,889	77,693	84,989
136	Bishop's Office Program	65,000	0.0%	0.0%	-13.3%	65,000	65,000	75,000	89,595	81,243
137	Vocations (formerly Commission on Ministry & Ministry Discernment)	8,000	0.0%	0.0%	-55.6%	8,000	8,000	18,000	459	16,993
138 Line 27	IT General Office & Consultations (transfer in 2010)	65,100	0.0%	0.0%	0.0%	65,100	65,100	65,100	77,774	-
139	Diaconal Formation	3,600	0.0%	-3.4%	0.0%	3,600	3,725	3,600	-	-
140	Office of the Archdeacon - General	6,835	0.0%	0.0%	2.1%	6,835	6,835	6,695	-	-
141 Line 21	Theological Education **	22,450	3.3%	-15.6%	-15.6%	21,723	26,600	26,600	34,102	19,597
142 Line 12	Clergy Emergency Grants **	10,870	3.4%	-17.7%	-17.7%	10,516	13,210	13,210	8,239	22,301
143 Line 10	Christiansen Grants **	6,900	2.2%	-18.6%	-18.6%	6,749	8,477	8,477	6,573	9,514
144 Line 15	Lambeth Conference Reserve **	2,500	0.0%	0.0%	0.0%	2,500	2,500	2,500	2,500	4,000
145 Line 15	Bishop Search/Consecration Reserve **	10,000	0.0%	0.0%	0.0%	10,000	10,000	10,000	10,000	20,000
146	Diocesan Bishop's Office subtotal	514,194	-7.5%	-9.0%	-12.1%	555,742	565,166	584,901	579,945	508,843
- Bishops Suffragan's Office										
147 Line 39	Bishops Suffragan's salary * (S&B January 2010)	-	-	-	-	-	-	-	26,688	114,000
148	Total Benefits (for above position)	-	-	-	-	-	-	-	(incl. above)	31,421
149	Bishop Suffragan Program --	-	-	-	-	-	-	-	22,559	29,715
150	Bishop Suffragan's Office subtotal	-	-	-	-	-	-	-	49,247	175,136
- Canon to the Ordinary's Office										
151	Canon to the Ordinary salary	90,000	0.0%	0.0%	0.0%	90,000	90,000	90,000	87,083	82,400
152	Total Benefits for above position	29,145	0.0%	0.0%	0.0%	29,145	29,145	29,145	28,295	26,967
153 New	Canon for Liturgy (stipend)	10,000	100.0%	100.0%	100.0%	39,900	39,900	26,400	27,854	50,302
154	Canon to the Ordinary Program --	39,900	0.0%	0.0%	51.1%	39,900	39,900	26,400	27,854	50,302
155	Canon to the Ordinary's Office subtotal	169,045	6.3%	6.3%	16.1%	159,045	159,045	145,545	143,232	159,669
- Treasurer's Office										
156 Line 40	Canon for Finance salary * (revenue: \$10,000 expected)	71,286	0.0%	0.0%	0.0%	71,286	71,286	71,286	71,286	73,425
157 Line 40	Accounting Manager salary * (Revenue: \$10,000 expected)	55,000	0.0%	0.0%	0.0%	55,000	55,000	55,000	55,000	56,650
158 Line 28	Insurance & Finance Assistant salary * (Revenue: \$32,000 expected)	37,145	0.0%	0.0%	0.0%	37,145	37,145	37,145	37,145	38,942
159	Total Benefits for above positions	44,483	0.0%	0.0%	0.0%	44,483	44,483	44,483	48,104	48,755
160	Treasurer's Office Program --	23,500	0.0%	0.0%	-2.1%	23,500	23,500	24,000	22,189	18,962
161 Line 28	Insurance General ** (Revenue: \$3,000 expected)	3,000	0.0%	0.0%	15.4%	3,000	3,000	2,600	2,592	1,665
162	Treasurer's Office subtotal	234,414	0.0%	0.0%	0.0%	234,414	234,414	234,514	236,316	238,399
- Archives										
163	Archivist & Records Manager salary (60% FTE)	25,535	0.0%	0.0%	0.0%	25,535	25,535	25,535	25,535	26,812
164	Total Benefits	17,146	0.0%	0.0%	0.0%	17,146	17,146	17,146	16,859	16,611
165	Archives & Records Management Program --	9,750	0.0%	0.0%	2.6%	9,750	9,750	9,500	8,004	10,076
166	Archives subtotal	52,431	0.0%	0.0%	0.5%	52,431	52,431	52,181	50,398	53,499
- Diocesan Governance										
167	Bishop's Executive for Governance & Conv. salary (80% FTE)	43,863	0.0%	0.0%	0.0%	43,863	43,863	43,863	36,614	42,359

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168	Total Benefits	14,377	0.0%	0.0%	0.0%	14,377	14,377	14,377	12,919	13,704
169	Governing Bodies (reserve transfer)	-	0.0%	0.0%	0.0%	-	-	-	-	-
170	Governance-Legal, Audit	62,000	0.0%	0.0%	-2.3%	62,000	62,000	63,450	58,587	51,914
171	Line 37 Governance Program * (Revenue: \$22,300 from fees & reimbursements)	91,950	0.0%	-2.1%	0.7%	91,950	93,950	91,300	86,328	88,346
172	General Convention reserve	13,000	0.0%	0.0%	8.3%	13,000	13,000	12,000	12,000	12,000
173	Line 15 Cathedral Dean Search Reserve **	2,500	0.0%	0.0%	0.0%	2,500	2,500	2,500	2,500	2,500
174	Representative for Property	24,000	0.0%	0.0%	0.0%	24,000	24,000	24,000	24,000	24,000
175	Diocesan Governance subtotal	251,690	0.0%	-0.8%	0.1%	251,690	253,690	251,490	232,948	234,823
	- Property and Liability Insurance									
176	Property/Liability Insurance Premium	68,250	0.0%	0.0%	5.0%	68,250	68,250	65,000	58,967	55,590
177	Property and Liability Insurance subtotal	68,250	0.0%	0.0%	5.0%	68,250	68,250	65,000	58,967	55,590
	- Benefits									
178	Compensation/Benefits Reserves (med ins changes/unallocated salary)	78,400	0.0%	12.8%	-1.3%	78,400	69,473	79,426	9,300	33,149
179	Unemployment Reserve	-	0.0%	0.0%	-100.0%	-	-	15,500	15,522	-
180	Medicare Supplement	42,000	0.0%	0.0%	0.0%	42,000	42,000	42,000	48,597	45,289
181	Benefits subtotal	120,400	0.0%	8.0%	-12.1%	120,400	111,473	136,926	73,419	78,438
182	Total Canonical/Corporate Expenses	1,410,424	-2.2%	-2.4%	-4.1%	1,441,972	1,444,469	1,470,557	1,424,472	1,504,397
	Trustee Expenses									
	- Diocesan House									
183	Receptionist salary	29,108	0.0%	0.0%	0.0%	29,108	29,108	29,108	29,108	30,564
184	Maintenance services salary	22,800	0.0%	0.0%	0.0%	22,800	22,800	22,800	22,800	59,938
185	Total Benefits for above positions	14,318	0.0%	0.0%	0.0%	14,318	14,318	14,318	13,421	11,110
186	Casual Labor	2,000	0.0%	0.0%	0.0%	2,000	2,000	2,000	1,147	2,163
187	Diocesan House General	22,000	-18.1%	-24.6%	-18.1%	26,850	29,160	26,850	18,688	32,834
188	Plant Services General	75,000	0.0%	-6.3%	0.0%	75,000	80,000	75,000	82,215	64,245
189	Diocesan House subtotal	165,226	-2.9%	-6.9%	-2.9%	170,076	177,386	170,076	167,379	200,854
	- Other Trustee Expenses									
190	St. Andrew's House Deferred Maintenance	-	0.0%	-100.0%	-100.0%	-	10,000	5,000	10,000	-
191	St. Andrew's House Operating Budget ministry support	-	0.0%	-100.0%	0.0%	-	5,000	-	-	-
192	New Line 26 Congregation Specific Assistance	-	0.0%	0.0%	-100.0%	-	-	45,000	-	-
193	New Line 26 Congregation Property expense	10,000	0.0%	0.0%	-60.0%	10,000	10,000	25,000	-	-
194	St. Bernard's Chapel	1,027	0.0%	0.0%	0.0%	1,027	1,027	1,027	7,174	-
195	Other Trustee Expenses subtotal	11,027	0.0%	-57.6%	-85.5%	11,027	26,027	76,027	17,174	-
196	Total Trustee Expenses	176,253	-2.7%	-13.4%	-28.4%	181,103	203,413	246,103	184,553	200,854
197	TOTAL EXPENSES	\$ 4,165,594	-2.8%	-11.1%	-5.7%	\$ 4,285,498	\$ 4,687,747	\$ 4,419,299	\$ 4,249,102	\$ 4,717,142
198	TOTAL REVENUES	\$ 4,165,594	0.6%		-5.7%	\$ 4,140,004		\$ 4,419,300	\$ 4,233,503	\$ 4,302,258
199	Net Excess or (Deficit)	-				(145,494)		1	(15,599)	(414,884)

For informational purposes only

Funds drawn from (added to) prior years cumulative surplus
 Balance of prior years cumulative surplus at year end

(3,357) (412,032)
 273,767 277,124